



# Trustee Role

Volunteer Recruitment  
Information



**Warwickshire**  
Wildlife Trust

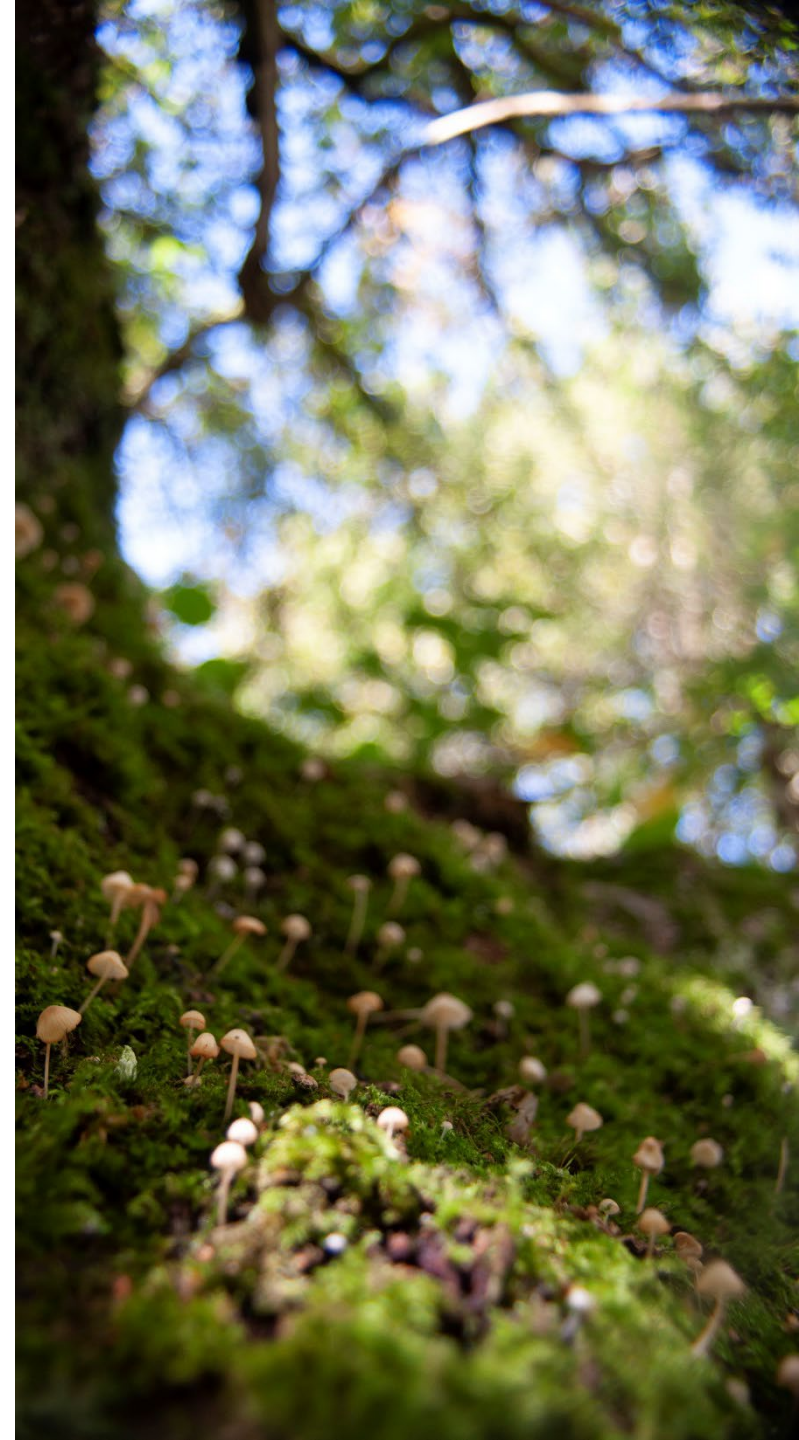
# About Warwickshire Wildlife Trust

Warwickshire Wildlife Trust is one of the 46 UK Wildlife Trusts.

Established in 1970, we are a grass roots organisation governed by 14 Trustees elected from a membership of 28,000 people, 99% of whom live in the county, and supported by 700 active volunteers. We manage an estate covering 1,000 hectares in Warwickshire, Coventry and Solihull and no one living or working in that area is more than 6 miles from one of our 67 nature reserves.

As members of the influential network of Wildlife Trusts, we are part of a collective covering the whole of the UK with 900,000 members, 32,500 volunteers, 2,500 staff and 600 trustees, all working together through a central unit, the Royal Society of Wildlife Trusts (TWT). Together we are on a mission to restore a third of the UK's land and seas for nature by 2030.

Each Wildlife Trust is an independent charity formed by people getting together to make a positive difference for wildlife, climate and future generations. We believe everyone, everywhere, should have access to nature and the joy and health benefits it brings. Together we care for 2,300 diverse and beautiful nature reserves and we also work with others to manage their land for nature.





# Help us make a difference

Warwickshire Wildlife Trust has embarked on an ambitious ten-year strategy. By 2030 we want to have put wildlife into recovery by creating more space for nature with more people on nature's side.

The [2023 State of Nature Report](#) highlighted the continuing devastating loss of UK nature. One in six species are at risk of becoming extinct in Great Britain, whilst widespread animals and plants such as swifts, hedgehogs, and chamomile are becoming rarer. Our wildlife is slipping through our fingers.

We must act fast, with ambition, and at scale. Warwickshire Wildlife Trust is here to put nature into recovery, and we need your help.

By joining our board, and guiding our charity, you will be making a unique contribution to an incredible mission. Local action, collective impact, global change.

That's what it will take to bring our wildlife back.



# The role of the Trustee

Charity trustees are the people who share ultimate responsibility for governing a charity and directing how it is managed and run. They may be called trustees, the board, the management committee, governors, directors or something else.

Trusteeship is a great way of contributing to causes you care about and developing strategic and leadership skills at the same time.

Charity trustees have six main duties;

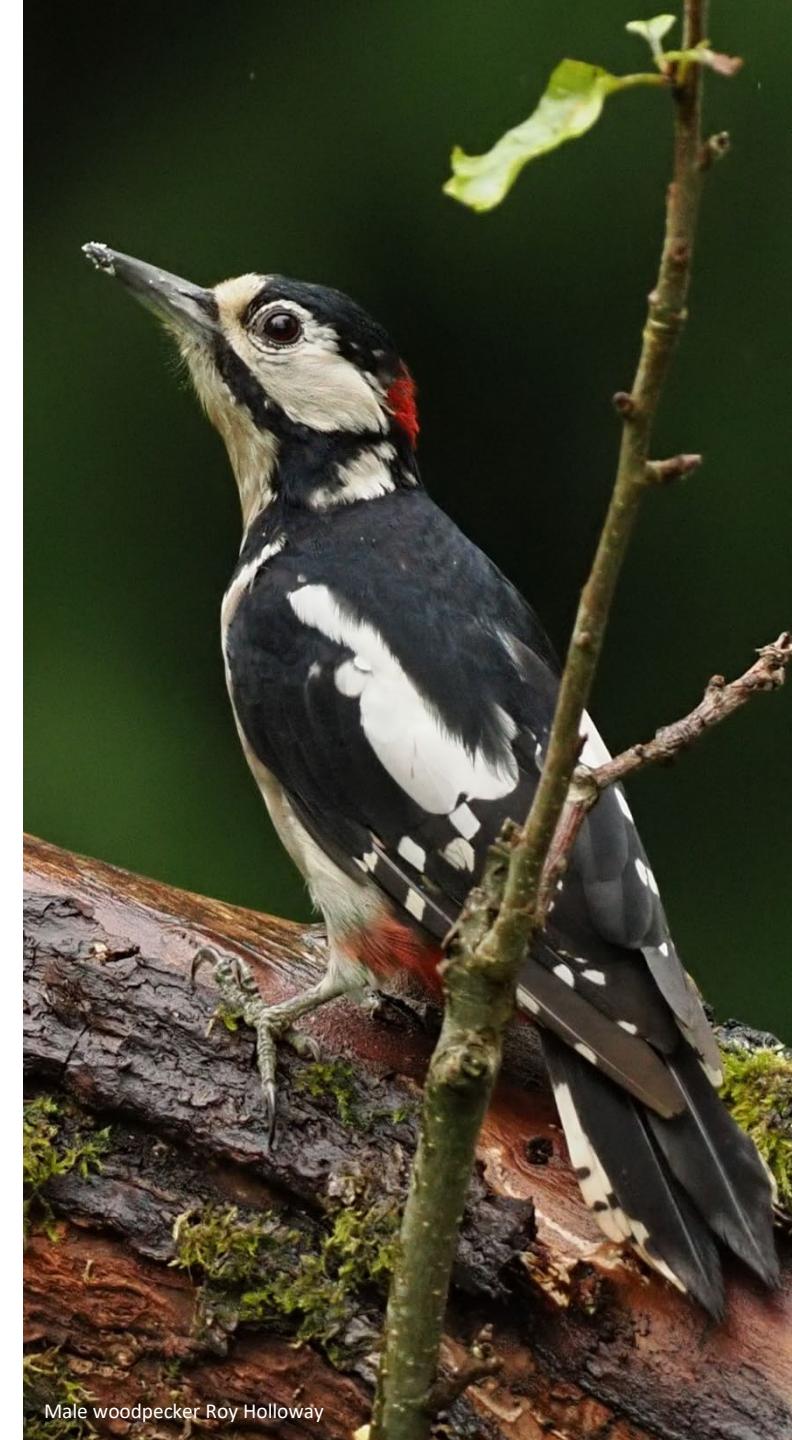
1. Ensure your charity is carrying out its purpose for the public benefit.
2. Comply with your charity's governing document and the law.
3. Act in your charity's best interests.
4. Manage your charity's resources responsibly.
5. Act with reasonable skill and care.
6. Ensure your charity is accountable.

## Useful links:

[Charity Commission – 'What's involved'](#)

[Charity Commission – 'The Essential Trustee: What you need to know and what you need to do'](#)

[Charity Commission – 'The Governance Jigsaw'](#)



Male woodpecker Roy Holloway



# Trustees at Warwickshire Wildlife Trust

The Trust is governed by a Memorandum and Articles of Association and overseen by a Council of voluntary trustees elected by its members. Individually each trustee contributes actively towards governing the organisation effectively, giving firm strategic direction, determining policy, defining long term goals, setting annual targets and evaluating performance against agreed targets and goals.

This involves scrutinising council papers, leading or participating in discussions, focusing on key issues, and providing advice and guidance on new initiatives or issues relevant to the Trust's work.

Trustees have the responsibility to ensure that the Trust:

- complies with its Memorandum and Articles of Association, charity law, company law and other relevant legislation and regulations, and pursues its charitable objects as defined in its memorandum of association.
- applies its resources exclusively in pursuance of its objects (i.e. the Trust must not spend money on activities which are not included in its own objects, no matter how worthwhile or charitable those activities are).
- is financially stable (with funds properly invested), and effectively and efficiently administered, and that its property and assets are properly managed.
- appoints the CEO and monitors their performance.



## About you

If you join our passionate team, you will be promoting and championing the work of the Trust within your local communities and spheres of influence. Trustees are encouraged to use any relevant personal knowledge or experience to help the Council provide sound strategic leadership for the Trust. You will also be expected to safeguard the reputation and values of the Trust.

There is a time commitment of 5 Council meetings per year (evenings) and an expectation that trustees read all Council papers in advance in order to actively participate in discussions.

Knowledge, understanding, skills, experience and personal qualities ideally required are:

- Commitment to the organisation and prepared to volunteer your time and effort.
- Strategic vision.
- Good, independent judgement and a willingness to speak your mind.
- Ability to think creatively.
- Understanding and acceptance of the legal duties and responsibilities of trustees.
- Ability to work effectively as a member of a team.
- Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.





# FAQs

## **How do I apply?**

To find out more and apply to be a Trustee of Warwickshire Wildlife Trust, email [enquiries@wkwt.org.uk](mailto:enquiries@wkwt.org.uk) or visit [warwickshirewildlifetrust.org.uk/trustees](https://warwickshirewildlifetrust.org.uk/trustees)

## **Is the Trust looking for specific skills?**

We welcome applications from anyone who is passionate about nature's recovery, however if you have a background in farming, fundraising, marketing, and communications then we'd particularly love to hear from you. We are also seeking legal expertise for the position of Honorary Secretary.

## **Is this a paid role?**

Trustee roles are not remunerated and are completed on a voluntary basis.

## **When is the closing date for applications?**

The application window for trustee applications closes on 31 December 2023.

## **What are the next steps in the process?**

1. Shortlisting – January
2. Phone interviews – February/March
3. Face to face interviews – March/April
4. Candidates nominated for election by Council – 14 May
5. Candidates stand for election – Warwickshire Wildlife Trust AGM in June.





**Warwickshire**  
Wildlife Trust

# We are wilder together



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[instagram.com/warwickshirewt](https://instagram.com/warwickshirewt)

**[warwickshirewildlifetrust.org.uk](https://warwickshirewildlifetrust.org.uk)**

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