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Recruitment information



Warwickshire
Wildlife Trust

About Warwickshire Wildlife Trust

Warwickshire Wildlife Trust (WWT) is one of the 46 UK Wildlife Trusts. Established in 1970 we are a grass roots organisation governed by 14 trustees elected from a membership of 26,000 people, 99% of whom live in the county, and supported by 700 active volunteers. We manage an estate covering 1,000 hectares in Warwickshire, Coventry and Solihull and no one living or working in that area is more than 6 miles from one of our 67 nature reserves.

As members of the influential network of Wildlife Trusts, we are part of a collective covering the whole of the UK with 870,000 members, 32,500 volunteers, 2,500 staff and 600 trustees, all working together through a central unit, the Royal Society of Wildlife Trusts (TWT). Together we are on a mission to restore a third of the UK's land and seas for nature by 2030. We believe everyone, everywhere, should have access to nature and the joy and health benefits it brings. Each Wildlife Trust is an independent charity formed by people getting together to make a positive difference for wildlife, climate and future generations. Together we care for 2,300 diverse and beautiful nature reserves and work with others to manage their land for nature, too.

WWT is embarking on a new ten-year strategy setting out the impact we want to have as an organisation. We have a bold goal that, by 2030, nature will be in recovery with abundant and diverse wildlife everywhere, and that natural processes will be creating wilder landscapes where people and nature thrive.

Fundamental to that approach is our ambition to make more space for nature. In order to achieve that we must influence policy, work in partnership with other people and continue to deliver a range of impactful projects through collaboration that help bring our wildlife back and enable others to act for nature on their land.





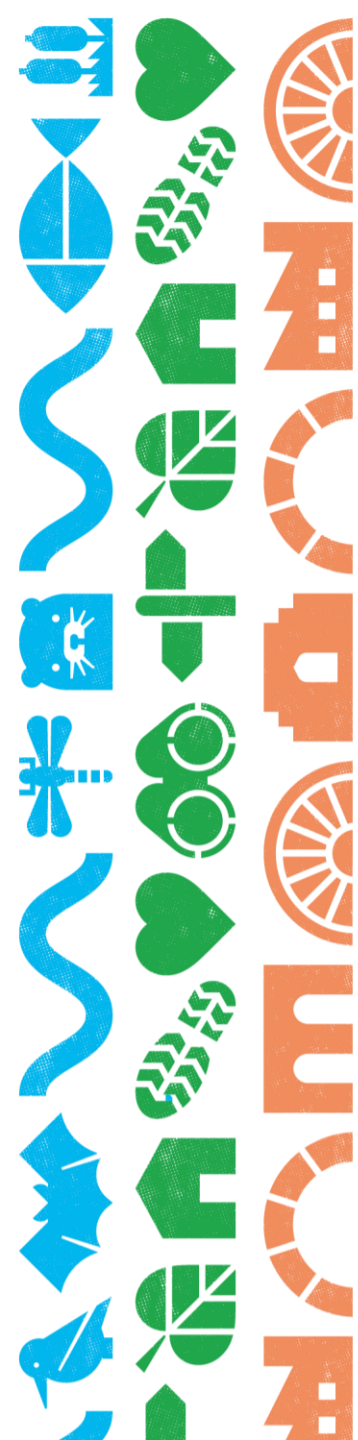
The Sherbourne Valley Project

Led by Warwickshire Wildlife Trust

We're bringing back the source of our city. For people, for wildlife, for the future.

Help us in our mission.

Visit sherbournevalley.co.uk to find out more.



Sherbourne Valley Project Team

You'll be joining a high performing existing team...

Project Manager – Nicola Jones. Providing leadership to the staff team and overseeing the delivery of all sub-projects, ensuring that high quality outcomes are delivered, and the project is effectively managed on time and to budget.

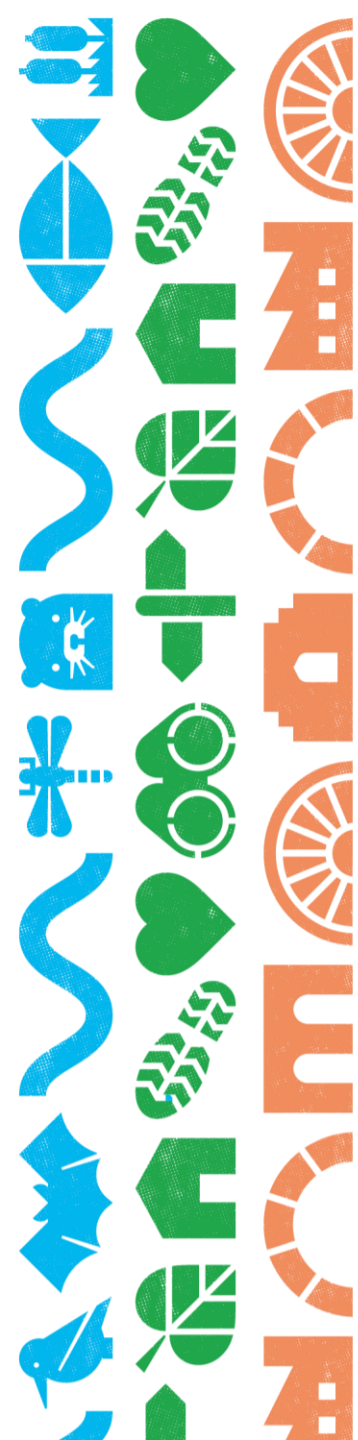
Education and Training Officer – Jen Tabb. Working collaboratively with colleagues and leading on the education and training elements of the project. This role leads on the projects formal and informal education offer. Plays key role in supporting trainees through their accredited training programme.

Cultural Heritage Officer – Helen Barboutis. Working collaboratively with colleagues, leads on the cultural heritage themed projects. Leading on the delivery of Project Plans for Access, Events and Sherbourne Structures.

Natural Heritage Officer – Alex Jones. Working collaboratively to ensure that high quality natural heritage outcomes are delivered. Leading on the delivery of Project Plans for Creature Count, Wilder Wetlands and Linking the Landscape.

River Restoration Officer – Joe Atkinson. Working with partner organisations, contractors and local community volunteers to deliver transformational enhancements to the River Sherbourne and its associated greenspaces in Coventry.





Sherbourne Valley Project Team Continued...

Communication and Interpretation Officer – Jordan Davies. Leading on the communication and interpretation projects and supporting colleagues to ensure consistent communications across all project delivery.

Finance and Administration Officer – Natalie Yu. Providing a high quality, professional support service to the Sherbourne Valley Project team. Supporting with administration, financial evidence gathering and reporting to the National Lottery Heritage Fund and other funders supporting the project.

2 x Trainees per year- Vacant . To learn hands-on skills and gain work-based experience that could lead to a role within the environmental sector. To work with the SVP team, with partner organisations such as Coventry City Council, Severn Trent or Historic Coventry Trust and with volunteers to help deliver practical projects. To complete the City & Guilds Level 2 Diploma in Work-Based Environmental Conservation.

Online Trainee Recruitment Event – Wednesday 2nd July 7-8pm

Interested in one of our traineeships but need some questions answered? This is your chance to ask all of those and find out more.

[Register here](#)





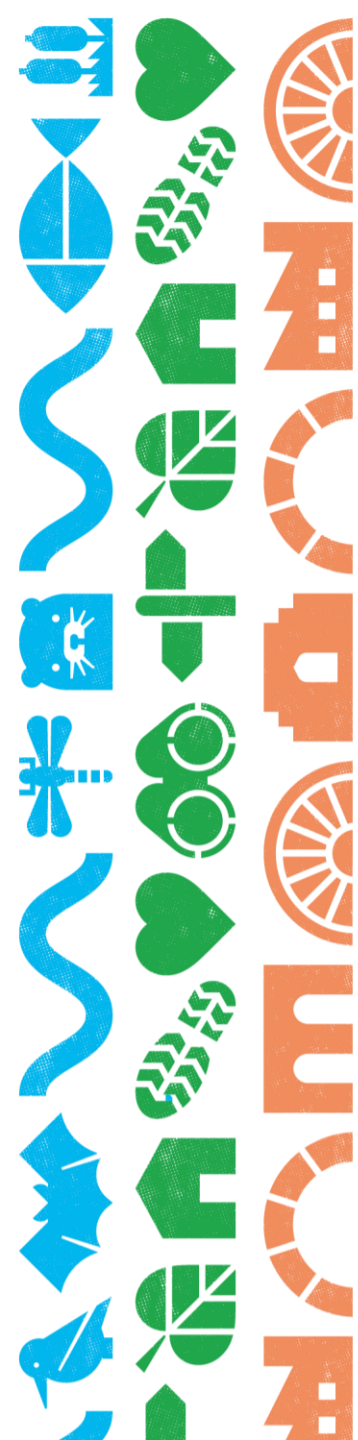
- Enthusiastic and keen, with a curious mind
- A great communicator and a real team player
- Someone with great attention to detail
- Driven and always seeking to improve

Liaison with: Warwickshire Wildlife Trust staff, volunteers, external partners, funders and general public

Benefits:

- Employers' pension contribution up to 6% (with 4.5% from employee)
- 25 days holiday plus bank holidays, rising after 2 years' service
- Access to Electric Vehicle salary sacrifice scheme
- Employee Assistance Programme
- Death in service benefit equivalent to 3x salary





Sherbourne Valley Project - 2 x Trainee Vacancies

Salary: £21,840*, (Full Time, 35 hours a week)

Contract: Fixed term – 1 year

Deadline for applications: Sunday 20th July 2025

task/interview day: Wednesday 30th July 2025

Start date: Monday 8th September 2025

Purpose:

- To learn hands-on skills and gain work-based experience that could lead to a role within the environmental sector.
- To work with the SVP team, with partner organisations such as Coventry City Council, Severn Trent or Historic Coventry Trust and with volunteers to help deliver practical projects.
- To complete the City & Guilds Level 2 Diploma in Work-Based Environmental Conservation

Specific skills, experience and attributes

- able to demonstrate an interest in the environment and heritage e.g. rivers
- Able to work with a range of people and in urban and rural environments
- Adaptable and flexible, with a willingness to learn
- Able to work closely with others as a team player and able to work on own initiative

Full details can be found in the detailed Job description

*£12 per hour as per the [UK Living Wage](#)





Warwickshire
Wildlife Trust

We are wilder together



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warwickshirewildlifetrust.org.uk

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