

Wilder Communities Manager

Recruitment information

Warwickshire Wildlife Trust

Credit: Penny Dixie

About Warwickshire Wildlife Trust

Warwickshire Wildlife Trust is one of the 46 UK Wildlife Trusts. We have an ambitious ten-year strategy. By 2030 we want to have put wildlife into recovery by creating more space for nature with more people on nature's side.

Established in 1970, we are a grass roots organisation governed by 14 trustees elected from a membership of 31,000 people, 99% of whom live in the county, and supported by 600 active volunteers. We manage an estate covering 1,000 hectares in Warwickshire, Coventry and Solihull and no one living or working in that area is more than 6 miles from one of our 67 nature reserves.

As members of the influential network of Wildlife Trusts, we are part of a collective covering the whole of the UK with 870,000 members, 32,500 volunteers, 2,500 staff and 600 trustees, all working together through a central unit, the Royal Society of Wildlife Trusts (TWT). Together we are on a mission to restore a third of the UK's land and seas for nature by 2030.

We believe everyone, everywhere, should have access to nature and the joy and health benefits it brings. Each Wildlife Trust is an independent charity formed by people getting together to make a positive difference for wildlife, climate and future generations. Together we care for 2,300 diverse and beautiful nature reserves and work with others to manage their land for nature, too.



You will help fulfil our vision of a wilder Warwickshire

While public concern about the environment is at an all-time high, behaviour change is lagging far behind. We know though that for the scales to shift wildlife needs more people to be acting in support of nature. Science shows that when 25% of people act, this is enough to change the minds and behaviour of the majority, so we have set ourselves the ambitious target of helping 1 in 4 people in Warwickshire, Coventry and Solihull to take action for wildlife and become part of Team Wilder.

The Wilder Communities team play a crucial role in helping us to deliver that vision. It helps people across Warwickshire, Coventry and Solihull gain the confidence and skills to take action for nature in their local area.

The team helps people build a strong connection with nature. It helps people learn about citizen science and offers practical support, advice, training and tools.

This support turns good ideas into real change.

It creates a growing network of local leaders and groups who can improve places for wildlife, inspire others and keep action going for the long term. By working with our organising team, the Wilder Communities Team helps local communities create healthy, wildlife-friendly places where nature can recover.



Credit: Penny Dixie

Warwickshire Wildlife Trust is an ambitious organisation

Our organisation values

We value our people and their contributions
We support people to be themselves and achieve their best
We are one team with shared purpose – collaboration is the key to success
We recognise the worth of learning in all its forms.

Specific skills, experience and attributes

Our ideal candidate will have experience of:

- Managing projects which build trust and relationships with communities and motivate a wide range of people to get involved.
- Working with underrepresented audiences to bring in new ideas and perspectives
- Supporting communities to make environmental change
- Identifying, mentoring, and coaching volunteer leaders.
- Running workshops, delivering training, or supporting group learning.
- Line management and creating strong, supportive teams.
- Managing budgets and grant funded projects, securing funding and maintaining funder relationships.

To succeed in this role, you'll also need to be:

- Committed to equality, diversity and inclusion
- Passionate about working with communities to create change
- A great listener and communicator



Credit: Paul Harris 2020VISION

Job specification

Accountable to: Team Wilder Director

Location: Hybrid working. The post benefits from a mixture of working from home, or in an office and outreach in communities.

Salary: Grade 3a £32,986 to £41,232 FTE

Benefits:
Employers' pension contribution up to 7% (with 4.5% from employee)
25 days holiday plus bank holidays per year
Access to Electric Vehicle salary sacrifice scheme
Employee Assistance Programme
Death in service benefit equivalent to 3x salary

Responsible for:
Line management of 4 staff

Liaison with:
Volunteers, community groups, funders, local authority, other voluntary sector organisations

Hours: Part time, 25 hours

Contract: Permanent




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